

At FUMC Hanford, we are currently in Phase 2 of the [Protocols for Relaunching In-Person Worship and Ministry Activities of the California-Nevada Conference of The United Methodist Church](#)

We are planning for Phase 3. For the full table of Phases 1 to 4, [click here](#).

PHASE 3 PLANNING GUIDELINES FOR USE IN PREPARING THE CHURCH PLAN	
PLANNING ISSUES	PHASE 3 – RELAUNCHING IN PERSON ACTIVITIES
HIGH-RISK POPULATIONS	Stay Home, Save Lives
PHYSICAL DISTANCING	6 feet between individuals or residents of the same household
MAXIMUM GROUP SIZE	California: 25% capacity or 100 people
LEADERSHIP RESPONSIBILITIES	<ul style="list-style-type: none"> • Assess church or ministry capacity & spiritual health • Evaluate & update relaunching plan • Communicate progress or updates to key stakeholders • Continue and expand trainings to include participants
SAFETY ACTIONS	<ul style="list-style-type: none"> • Place posters & visual safety reminders • Continue (and train) hygiene practices; provide supplies • Identify & mark spacing for physical distancing • Consider outdoor or well-ventilated venues for in-person worship • Sanitize all areas used directly following gatherings; keep cleaning records
STAFF AND VOLUNTEERS	<ul style="list-style-type: none"> • Staff & volunteers continue to work from home if possible, or stagger hours they are in building • Increase awareness of need for safety & hygiene
WORSHIP	<ul style="list-style-type: none"> • Modified in-person worship allowed with restrictions; • Continue virtual program • Communion allowed with modifications • Live singing should be discontinued • Self-service food not allowed
MINISTRY ACTIVITIES AND EVENTS	<ul style="list-style-type: none"> • Continue virtual activities • Modified in-person activities & events allowed with restrictions • Live singing should be discontinued • Self-service food not allowed
BUILDING USE	<ul style="list-style-type: none"> • Limited to staff, volunteers & approved programs • Limited in-person worship allowed with DS approved plan
COMMUNITY CONNECTIONS AND OUTREACH	<ul style="list-style-type: none"> • Virtual meetings • Limited services in building with approval of plan by DS
ESSENTIAL SERVICES	<ul style="list-style-type: none"> • As allowed and as approved by DS and partnering agency
OTHER MINISTRY SETTINGS	<ul style="list-style-type: none"> • Limited with DS approval • Consistent with guidelines above & contextualized for unique ministry