

PHASE	1	2	3	4
HIGH-RISK POPULATIONS	Stay Home, Save Lives	Stay Home, Save Lives	Stay Home, Save Lives	Discretionary
PHYSICAL DISTANCING	6 feet between individuals	6 feet between individuals	6 feet between individuals or residents of the same household	To be determined
MAXIMUM GROUP SIZE	Essential	Essential	CA: 25% capacity or 100 people NV: No more than 50 people	To be determined
LEADERSHIP RESPONSIBILITIES	<ul style="list-style-type: none"> Assess church or ministry capacity Recruit Relaunching Team Create communication strategy Develop training plan Continue to seek state and county updates 	<ul style="list-style-type: none"> Assess church or ministry capacity Develop plan for relaunching in-person worship & ministry activities; get DS approval Create communication strategy Institute training plan for staff & volunteers 	<ul style="list-style-type: none"> Assess church or ministry capacity & spiritual health Evaluate & update relaunching plan Communicate progress or updates to key stakeholders Continue and expand trainings to include participants 	<ul style="list-style-type: none"> Assess church or ministry capacity and health Evaluate & update relaunching plan Communicate to all progress or updates Stay informed
SAFETY ACTIONS	<ul style="list-style-type: none"> Perform risk assessment of all areas Deep clean facilities Promote healthy hygiene practices * Have sanitation products readily available Update staff posters regarding rights, leave, benefits, etc. 	<ul style="list-style-type: none"> Continue risk assessment and cleaning Continue healthy hygiene protocols Practice physical distancing Regularly sanitize high use areas Have sanitation products readily available 	<ul style="list-style-type: none"> Place posters & visual safety reminders Continue (and train) hygiene practices; provide supplies Identify & mark spacing for physical distancing Consider outdoor or well-ventilated venues for in-person worship Sanitize all areas used directly following gatherings; keep cleaning records 	<ul style="list-style-type: none"> Continue phase 1, 2 & 3 guidelines Update and/or replace safety posters to reflect current guidelines Continue to have hygiene supplies available Evaluate safety plan and update as needed Plan for winter flu season and increased indoor activities
STAFF AND VOLUNTEERS	<ul style="list-style-type: none"> Staff & volunteers work from home Essential work and workers allowed Ensure safety protocols known to all 	<ul style="list-style-type: none"> Staff & volunteers work from home Essential work and workers allowed Ensure safety protocols known to all 	<ul style="list-style-type: none"> Staff & volunteers continue to work from home if possible, or stagger hours they are in building Increase awareness of need for safety & hygiene 	<ul style="list-style-type: none"> Staff and designated volunteers resume work in building with everyone trained on plan for sanitation, safety, and hygiene
WORSHIP	<ul style="list-style-type: none"> Virtual only Essential persons may gather in building for worship recording; no singing with 2 or more together 	<ul style="list-style-type: none"> Virtual only Essential group may gather in building for worship recording, no singing Drive-in gathering allowed with DS approval 	<ul style="list-style-type: none"> Modified in-person worship allowed with restrictions; Continue virtual program Communion allowed with modifications Live singing should be discontinued Self-service food not allowed 	<ul style="list-style-type: none"> In person worship allowed while continuing hygiene and cleaning protocols Live singing discouraged Limited 'coffee hour' and self-service food events
MINISTRY ACTIVITIES AND EVENTS	<ul style="list-style-type: none"> Virtual only Essential persons may gather for recording as necessary; no singing when 2 or more in room 	<ul style="list-style-type: none"> Virtual only Essential group may gather for recording as necessary; no singing when 2 or more in room 	<ul style="list-style-type: none"> Continue virtual activities Modified in-person activities & events allowed with restrictions Live singing should be discontinued Self-service food not allowed 	<ul style="list-style-type: none"> In-person activities & events allowed with safety protocols in place Singing may or may not be allowed Limit self-serve food
BUILDING USE	<ul style="list-style-type: none"> Limited to minimal essential staff and volunteers 	<ul style="list-style-type: none"> Limited to essential staff & volunteers Counseling and Preschool programs allowed with plan approved by DS 	<ul style="list-style-type: none"> Limited to staff, volunteers & approved programs Limited in-person worship allowed with DS approved plan 	<ul style="list-style-type: none"> Open to in-person worship and activities as approved by DS in the plan to relaunch
COMMUNITY CONNECTIONS AND OUTREACH	<ul style="list-style-type: none"> Virtual meetings Limited essential crisis services offered outdoors 	<ul style="list-style-type: none"> Virtual meetings Limited essential crisis services outdoors; preschool & counseling with approval 	<ul style="list-style-type: none"> Virtual meetings Limited services in building with approval of plan by DS 	<ul style="list-style-type: none"> Allowed in the building as approved through the plan to relaunch Continue meeting virtually
ESSENTIAL SERVICES	<ul style="list-style-type: none"> As allowed through state and local guidelines 	<ul style="list-style-type: none"> As allowed through state and local guidelines 	<ul style="list-style-type: none"> As allowed and as approved by DS and partnering agency 	<ul style="list-style-type: none"> As allowed and as approved by DS and partnering agency
OTHER MINISTRY SETTINGS	<ul style="list-style-type: none"> Closed Consistent with guidelines above & contextualized for unique ministry 	<ul style="list-style-type: none"> Limited Consistent with guidelines above & contextualized for unique ministry 	<ul style="list-style-type: none"> Limited with DS approval Consistent with guidelines above & contextualized for unique ministry 	<ul style="list-style-type: none"> Open with DS approval Consistent with guidelines above & contextualized for unique ministry